



Job Title: Buffalo Bayou Park Conservation Manager
Reports To: Park Director
Status: Full-time, Exempt

Buffalo Bayou Partnership

Bayou Partnership (BBP) is the non-profit organization revitalizing and transforming Buffalo Bayou, Houston's most significant natural resource. BBP works along a 10-mile stretch of the waterway from Shepherd Drive to the Port of Houston Turning Basin. Over the past 30 years, BBP has spearheaded numerous award-winning parks and green space projects, most notably the \$58 million Buffalo Bayou Park.

Buffalo Bayou Park

Buffalo Bayou Park, a 2.3-mile 160-acre green space just west of downtown is one of Houston's most iconic green spaces and one of the country's great urban parks. BBP operates and maintains the park under a long-term agreement with the City of Houston, Harris County Flood Control District and Downtown Tax Increment Reinvestment Zone (TIRZ) #3. The park serves as critical infrastructure for both active recreation and cultural venues, while preserving the corridor's sensitive ecology and critical role in flood water conveyance. Various park zones have special mixes of native trees and understory plants. (IMPROVE THIS!!)

Job Summary

Under the direct supervision of the Buffalo Bayou Park Director, the Conservation Manager is responsible for the restoration and enhancement of the park's natural environment which includes woodlands, groves, and prairie and wildflower areas. The Conservation Manager also oversees planting and maintenance activities in park riparian areas where there is continual erosion, and provides guidance to incorporate native vegetation in park gardens. Additional work may be performed in other Buffalo Bayou areas.

Duties and Responsibilities

- Oversee and manage site restoration including native habitat restoration, and exotic and invasive species control,
- Oversee and maintain riparian vegetation planting
- Develop standard operating procedures manual and on-going management and maintenance plan for the park's natural areas
- Supervise and guide small conservation crew
- Work cooperatively with the park's Zone Supervisors, and horticulture and grounds crews
- Collaborate with the park's Volunteer Coordinator to identify opportunities for volunteer projects and assist with these activities

- Interface with outside contractors and consultant hired for conservation-related projects
- Participate in BBP Maintenance Committee meetings
- Serve as liaison to other environmental organizations and public agencies that manage flood mitigation and conservation-related programs (i.e. Harris County Flood Control District, Houston Parks Department, Katy Prairie Conservancy, Houston Wilderness, etc.)

Experience and Qualifications

- Bachelor's degree in ecological restoration, environmental science, natural resource management, wildlife biology, landscape architecture or related field
- Five to 10 years of experience managing natural resource projects
- Strong knowledge of Houston's native flora, soils, hydrology and wildlife is highly desired
- Ability to read, analyze and interpret project plans and budgets submitted by contractors and suppliers
- Ability to perform physical labor on a daily basis in all weather conditions
- Ability to operate power equipment
- Ability to lift 50 lbs.
- Texas Department of Agriculture (TDA) Pesticide Applicator License required or secured within the first four months of employment

Salary and Benefits

Buffalo Bayou Partnership offers a competitive salary and excellent benefits.

Please submit cover letter and resume by email, fax or mail to:

jobs@buffalobayou.org

Joe Rodriguez
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No phone calls please.